Securities Code: 6924

June 5, 2018

To Our Shareholders:

1-4-16, Nihonbashi-bakurocho, Chuo-ku, Tokyo

### IWASAKI ELECTRIC CO., LTD.

Yoshitake Ito,

President and Chief Executive Officer

# Notice of the 103rd Ordinary General Meeting of Shareholders

The Company would hereby like to request shareholders to attend the Company's 103rd Ordinary General Meeting of Shareholders as described below.

If you are unable to attend the meeting on the date, you may also exercise your voting rights in writing. We kindly request you to read the following Reference Document for the Ordinary General Meeting of Shareholders, indicate "for" or "against" on each agenda item on the voting form enclosed herewith, and return it no later than 5:20 p.m., June 26, 2018 (Tuesday).

Sincerely yours,

| 1. | Date:                  | 10:00 a.m., June 27 (Wednesday), 2018  |  |  |
|----|------------------------|--|--|--|
| 2. | Venue:                 | 3rd Floor, Convention Hall, SUNRISE Bldg.<br>11-12, Nihonbashi-Tomizawacho, Chuo-ku, Tokyo   |  |  |
| 3. | <b>Purposes:</b>       |  |  |  |
|    | Items to be reported:  | <ol> <li>The business report, the consolidated financial statements<br/>and the results of consolidated financial statement audits by<br/>the Accounting Auditor and the Audit &amp; Supervisory<br/>Board for the 103rd business period (April 1, 2017 to<br/>March 31, 2018)</li> <li>The non-consolidated financial statements for the 103rd</li> </ol> |  |  |
|    | Itoma to be negalized. | business period (April 1, 2017 to March 31, 2018)  |  |  |
|    | Items to be resolved:  |  |  |  |
|    | Agenda No. 1:          | Appropriation of Retained Earnings   |  |  |
|    | Agenda No. 2:          | Election of Seven (7) Directors  |  |  |
|    | Agenda No. 3:          | Election of One (1) Substitute Audit & Supervisory Board<br>Member   |  |  |
|    |                        |  |  |  |

#### 4. Disclosure by the Internet:

Of the documents to be provided with this notice, the Notes to the Consolidated Financial Statements and the Notes to the Non-Consolidated Financial Statements are not provided in the documents with this notice because they have been posted on the Company's website (http://www.iwasaki.co.jp/), pursuant to the provisions of applicable laws and regulations and Article 14 of the Articles of Incorporation.

The Notes to the Consolidated Financial Statements and the Notes to the Non-Consolidated Financial Statements were audited as part of the consolidated financial statements and non-consolidated financial statements when the Accounting Auditor and Audit & Supervisory Board Members prepared the Audit Report.

- ◎ When you attend the meeting, we kindly request that you submit the enclosed voting form to the receptionist at the venue. If there are any revisions to the Reference Document for the Ordinary General Meeting of Shareholders, the business report, and/or the non-consolidated and the consolidated financial statements, such revisions will be listed on the Company's website. (URL: http://www.iwasaki.co.jp/)
- At the venue of the Meeting, we will save energy by adjusting the air conditioning and lighting, while wearing light clothing (cool biz, a campaign of the Japanese government). Shareholders are kindly asked to be lightly dressed as well.

## **Reference Document for the Ordinary General Meeting of Shareholders**

#### Agenda No. 1: Appropriation of Retained Earnings

The dividend policy of the Company aims for the continued and stable payment of dividends as the basic principle. Hence, we determine dividends by considering earnings and the business conditions of the fiscal year under review, while taking into account the internal reserves needed in preparation for business development in the future.

We propose the year-end dividend for the fiscal year under review as follows.

Year-end Dividend

1) Type in which dividends are paid

Cash payment

- 2) Allocation of dividends and total amount of dividends
  - Common share of the Company 40 yen per common share

The total amount of dividends 312,578,760 yen

 Effective date on which dividends are disbursed from retained earnings June 28, 2018.

#### Agenda No. 2: Election of Seven (7) Directors

The terms of office of all eight (8) Directors will expire at the close of this Ordinary General Meeting of Shareholders. Accordingly, we request the election of seven (7) Directors (two of whom are Outside Directors), reducing the number of Directors by one (1) in a bid to streamline the Company's management system.

The candidates for Directors are as follows.

| Candidate<br>No. | Name              | Current position   | Category  |
|------------------|-------------------|--|---|
| 1                | Yoshitake Ito     | President and Chief Executive Officer  | (Reappointment)                                 |
| 2                | Kazuo Saotome     | Director, Managing Executive<br>Officer, General Manager of Sales &<br>Marketing Business Unit   | (Reappointment)                                 |
| 3                | Masanori Kato     | Director, Senior Executive Officer,<br>General Manager of Lighting<br>Solutions Business Unit and in charge<br>of Finance & Accounting Division  | (Reappointment)                                 |
| 4                | Masayuki Arimatsu | Director, Senior Executive Officer in<br>charge of General Affairs Division,<br>Public Relations Department,<br>Customer Support Center, Corporate<br>Planning Division, and Information<br>System Division      | (Reappointment)                                 |
| 5                | Shungo Hiromura   | Outside Director   | (Reappointment)<br>(Outside)<br>(Independent)   |
| 6                | Makoto Inamori    | Senior Executive Officer in charge of<br>Intellectual Property & Legal<br>Division, Quality Assurance Division,<br>Evaluation Test Center, Research &<br>Development Division, and Technical<br>Service Division | (New appointment)                               |
| 7                | Kenji Ohya        |  | (New appointment)<br>(Outside)<br>(Independent) |

| (Reappointment): | Candidate for reappointment as Director |
|------------------|---|
|------------------|---|

(New appointment): Candidate for new appointment as Director

- (Outside): Candidate for Outside Director
- (Independent): Candidate for Independent Director in accordance with the rules of the Tokyo Stock Exchange

| Candidate<br>No. | Name<br>(Date of birth)  | <b>•</b>   | position and responsibility at the Company Significant concurrent positions)   | Number of the<br>Company's<br>shares owned |
|------------------|--|--|--|--|
|                  |  | April 1983<br>April 2006   | Joined the Company<br>General Manager of Sales Management<br>Department, Domestic Sales Business<br>Division   |  |
|                  |  | July 2007  | General Manager of Corporate Planning<br>Department, Administration Division   |  |
|                  |  | June 2012  | Executive Officer and General Manager of Administration Division   |  |
|                  | Yoshitake Ito  | October 2012   | Executive Officer and General Manager of<br>Administration Division and General<br>Affairs Division  |  |
|                  | (May 11, 1958)<br>Reappointment  | April 2013   | Executive Officer and General Manager of<br>Applied Optics Business Division   |  |
| 1                | [Attendance at the Board<br>of Directors meetings<br>during the fiscal year<br>under review] | April 2015   | Senior Executive Officer and General<br>Manager of Applied Optics Business<br>Division   | 4,100 shares                               |
|                  | 13 times<br>out of 13 meetings<br>(100.0%)   | June 2015  | Director, Senior Executive Officer, and<br>General Manager of Applied Optics<br>Business Division  |  |
|                  |  | April 2016   | President and Chief Executive Officer<br>(current position)  |  |
|                  |  | He assumed<br>Executive Of<br>sales division<br>the corporate<br>business divis<br>experience as | electing him as a candidate for Director]<br>the position of President and Chief<br>ficer in April 2016, after working in the<br>and the management divisions including<br>planning division and the applied optics<br>sion. We have judged that, by utilizing his<br>nd knowledge, he would be capable of<br>o management of the Company. |  |

| Candidate<br>No. | Name<br>(Date of birth)  | -                        | position and responsibility at the Company Significant concurrent positions)   | Number of the<br>Company's<br>shares owned |
|------------------|--|--------------------------|--|--|
|                  |  | April 1977<br>April 2005 | Joined the Company<br>General Manager of Corporate<br>Management Department, Corporate<br>Planning Office  |  |
|                  |  | April 2007               | General Manager of Manufacturing<br>Planning Department  |  |
|                  |  | August 2010              | General Manager of Manufacturing<br>Planning Department, and President and<br>Chief Executive Officer of TSUKUBA<br>IWASAKI CO., LTD.                              |  |
|                  |  | June 2011                | President and Chief Executive Officer of TSUKUBA IWASAKI CO., LTD.   |  |
|                  |  | June 2011                | Director of the Company and President<br>and Chief Executive Officer of<br>TSUKUBA IWASAKI CO., LTD.   |  |
|                  | Kazuo Saotome  | April 2012               | Director and General Manager of<br>Manufacturing Planning Division of the<br>Company, and President and Chief<br>Executive Officer of TSUKUBA<br>IWASAKI CO., LTD. |  |
|                  | (July 23, 1958)<br>Reappointment   | May 2012                 | Director and General Manager of<br>Manufacturing Planning Division of the<br>Company   |  |
| 2                | of Directors meetings<br>during the fiscal year<br>under review]<br>13 times | June 2012                | Director, Executive Officer, and General<br>Manager of Manufacturing Planning<br>Division  | 3,300 shares                               |
|                  | out of 13 meetings<br>(100.0%)   | April 2013               | Director, Executive Officer, General<br>Manager of Manufacturing Planning<br>Division, and General Manager of Saitama<br>Plant                                     |  |
|                  |  | April 2015               | Director in charge of manufacturing and<br>General Manager of Saitama Plant  |  |
|                  |  | April 2017               | Director, Senior Executive Officer, and<br>General Manager of Sales & Marketing<br>Business Unit   |  |
|                  |  | April 2018               | Director, Managing Executive Officer, and<br>General Manager of Sales & Marketing<br>Business Unit (current position)  |  |
|                  |  | [Reason for se           | electing him as a candidate for Director]  |  |
|                  |  |                          | ealth of business experience through his   |  |
|                  |  | corporate ma             | manufacturing division following that in the magement division. Currently, he is well  |  |
|                  |  |                          | sisting channel development primarily in   |  |
|                  |  |                          | s and the electrical materials market, and ation of business organizations, where he is  |  |
|                  |  |                          | or development, manufacturing and sales.   |  |
|                  |  | -                        | lged that, by utilizing his experience and   |  |

| Candidate<br>No. | Name<br>(Date of birth) | Brief profile, position and responsibility at the Company<br>(Significant concurrent positions)  | Number of the<br>Company's<br>shares owned |
|------------------|-------------------------|--|--|
|                  |                         | knowledge, he would be capable of continuing to make contributions to management of the Company. |  |

| Candidate<br>No. | Name<br>(Date of birth)  | -  | e, position and responsibility at the Company<br>(Significant concurrent positions)  | Number of the<br>Company's<br>shares owned |
|------------------|--|--|--|--|
|                  |  | April 1983<br>April 2002   | Joined The Dai-Ichi Kangyo Bank, Ltd.<br>Deputy General Manager of<br>Uchisaiwaicho Corporate Banking<br>Division No. 5, Mizuho Corporate Bank,<br>Ltd. (current Mizuho Bank, Ltd.)  |  |
|                  |  | April 2009   | General Manager of International Credit<br>Division of Mizuho Corporate Bank, Ltd.<br>(current Mizuho Bank, Ltd.)  |  |
|                  |  | June 2011  | General Manager of International Sales<br>Department of the Company  |  |
|                  |  | April 2012   | General Manager of Finance &<br>Accounting Department  |  |
|                  |  | April 2013   | General Manager of Administration Division   |  |
|                  |  | June 2013  | Director and General Manager of<br>Administration Division   |  |
|                  | Masanori Kato<br>(October 19,<br>1959)   | April 2015   | Director and General Manager of<br>Administration Division and in charge of<br>international business  |  |
| 3                | [Attendance at the Board<br>of Directors meetings<br>during the fiscal year<br>under review] | April 2017   | Director, Senior Executive Officer in<br>charge of Corporate Management<br>Division, Information System Division,<br>and Finance & Accounting Division   | 2,600 shares                               |
|                  | 13 times<br>out of 13 meetings<br>(100.0%)   | April 2018   | Director, Senior Executive Officer,<br>General Manager of Lighting Solutions<br>Business Unit and in charge of Finance &<br>Accounting Division (current position)   |  |
|                  | S<br>b<br>d<br>d<br>n<br>t<br>f<br>b<br>d<br>b<br>d<br>v<br>e<br>:                           | Since he jo<br>banking, he<br>division, an<br>division. Th<br>new channe<br>those for or<br>business or<br>development<br>been appropt<br>an officer in<br>We have<br>experience | selecting him as a candidate for Director]<br>ined the company following his career in<br>has worked in the international business<br>d the finance and corporate management<br>rough this experience, he is well versed in<br>l development in private sectors including<br>verseas businesses, and also operations of<br>ganizations, where he is responsible for<br>t, manufacturing and sales. Moreover, he has<br>riately performing his functions and duties as<br>charge of the finance division.<br>judged that, by utilizing his abundant<br>and knowledge, he would be capable of<br>o make contributions to management of the |  |

| Candidate<br>No. | Name<br>(Date of birth)  | Brief profi             | le, position and responsibility at the Company (Significant concurrent positions)  | Number of the<br>Company's<br>shares owned |
|------------------|--|-------------------------|--|--|
|                  |  | April 1981<br>July 2007 | Joined the Company<br>General Manager of Lighting Source<br>Business Planning Department in charge<br>of lighting source business  |  |
|                  |  | June 2008               | General Manager of Lighting Source Sales<br>Department, Sales Division   |  |
|                  |  | April 2009              | General Manager of Lighting Source Sales<br>Department   |  |
|                  |  | April 2012              | General Manager of Product Strategy<br>Department, Lighting Business Strategy<br>Division  |  |
|                  |  | April 2013              | Executive Officer, General Manager of<br>Lighting Business Strategy Division, and<br>General Manager of Product Strategy<br>Department   |  |
|                  | Masayuki   | April 2014              | Executive Officer, General Manager of<br>Lighting Business Strategy Division, and<br>General Manager of Lighting Business<br>Planning Department   |  |
| 4                | Arimatsu<br>(October 4, 1956)<br>Reappointment<br>[Attendance at the Board<br>of Directors meetings<br>during the fiscal year<br>under review]<br>13 times<br>out of 13 meetings | April 2015              | Senior Executive Officer, General<br>Manager of Lighting Business Strategy<br>Division, and General Manager of<br>Lighting Business Planning Department  |  |
| 4                |  | June 2016               | Director, Senior Executive Officer,<br>General Manager of Lighting Business<br>Strategy Division, and General Manager of<br>Lighting Business Planning Department  | 1,200 shares                               |
|                  | (100.0%)   | April 2017              | Director, Senior Executive Officer in<br>charge of General Affairs Division, Public<br>Relations Department, and Customer<br>Support Center  |  |
|                  |  | April 2018              | Director, Senior Executive Officer in<br>charge of General Affairs Division, Public<br>Relations Department, Customer Support<br>Center, Corporate Planning Division, and<br>Information System Division (current<br>position) |  |
|                  |  | [Reason for             | selecting him as a candidate for Director]   |  |
|                  |  | He has abu              | ndant experience in businesses including his   |  |
|                  |  | 00                      | t in the product planning and the lighting<br>rategy divisions. He is currently in charge of   |  |
|                  |  |                         | airs, public relations, and CS divisions and is  |  |
|                  |  | well verse              | d in business as an officer in charge of   |  |
|                  |  |                         | lanning and information system divisions. We ed that, by utilizing his experience and  |  |
|                  |  |                         | he would be capable of contributing to   |  |
|                  |  | -                       | at of the Company.   |  |

| Candidate | Name  | -  | Brief profile, position and responsibility at the Company  |            |
|-----------|---|--|--|------------|
| No.       | (Date of birth)   |  | (Significant concurrent positions)   |            |
| 5         | Shungo Hiromura<br>(June 11, 1951)<br>Reappointment<br>Outside<br>Independent<br>[Attendance at the Board<br>of Directors meetings<br>during the fiscal year<br>under review]<br>13 times<br>out of 13 meetings<br>(100.0%) | June 2015<br>June 2016<br>(Significant of<br>Advisor (non<br>LTD.<br>[Reason for s<br>He has expe<br>Printing Co.,<br>have judged to<br>management<br>reflect his<br>business stra<br>while giving | Joined Toppan Printing Co., Ltd.<br>Deputy General Manager of Public<br>Relations Division of Toppan Printing Co.,<br>Ltd.<br>Director of Toppan Printing Co., Ltd.<br>Managing Director of TOPPAN FORMS<br>CO., LTD.<br>Advisor to TOPPAN FORMS CO., LTD.<br>Director of the Company and Advisor to<br>TOPPAN FORMS CO., LTD.<br>Director of the Company and Advisor<br>(non-permanent) to TOPPAN FORMS<br>CO., LTD. (current position)<br>concurrent positions)<br>-permanent) to TOPPAN FORMS CO.,<br>electing him as a candidate for Director]<br>rience in serving as a Director at Toppan<br>Ltd. and TOPPAN FORMS CO., LTD. We<br>that he is a person capable of contributing to<br>of the Company because he is expected to<br>experience and abundant knowledge in<br>tegy from the position of Outside Director<br>advice on the whole management from a<br>is independent of the Company. | 800 shares |

| Candidate<br>No. | Name<br>(Date of birth)                                     |   | position and responsibility at the Company Significant concurrent positions)  | Number of the<br>Company's<br>shares owned |
|------------------|---|---|---|--|
| 6                | Makoto Inamori<br>(November 21,<br>1958)<br>New appointment | April 2012<br>June 2012<br>April 2015<br>April 2017<br>April 2018 | Joined the Company<br>General Manager of Technical Service<br>Division<br>General Manager of Technology Division<br>Executive Officer, General Manager of<br>Technology Division<br>Senior Executive Officer, General<br>Manager of Technology Division<br>Senior Executive Officer in charge of<br>Intellectual Property & Legal Division,<br>Quality Assurance Division, Research &<br>Development Division, Technical Service<br>Division, and Evaluation Test Center<br>Senior Executive Officer in charge of<br>Intellectual Property & Legal Division,<br>Quality Assurance Division, Evaluation<br>Test Center, Research & Development<br>Division, and Technical Service Division<br>(current position) | 400 shares                                 |
|                  |   | He has abund<br>of engagemen<br>well versed in<br>such experien   | electing him as a candidate for Director]<br>ant business experience through many years<br>nt in the technical service division, and is<br>a business. We have judged that, by utilizing<br>ace and knowledge, he would be capable of<br>o management of the Company.   |  |

| Candidate<br>No. | Name<br>(Date of birth)   | -   | position and responsibility at the Company Significant concurrent positions)   | Number of the<br>Company's<br>shares owned |
|------------------|---|---|--|--|
| 7                | Kenji Ohya<br>(November 4,<br>1949)<br>New appointment<br>Outside | June 2000<br>June 2004<br>June 2007<br>June 2009<br>June 2010<br>June 2014<br>June 2016<br>[Reason for se<br>He has exper<br>CORPORATE<br>capable of co<br>by reflecting I<br>of knowledge<br>position of a<br>corporate go | Joined Nihon Denso Corporation (current<br>DENSO CORPORATION)<br>General Manager of New Businesses and<br>Sales Department of DENSO<br>CORPORATION<br>Director of DENSO CORPORATION<br>Executive Director of DENSO<br>CORPORATION<br>Senior Executive Director of DENSO<br>CORPORATION<br>Executive Vice President of DENSO<br>CORPORATION<br>President and CEO of ASMO CO., LTD<br>Advisor to ASMO CO., LTD<br>Retired from Advisor to ASMO CO., LTD<br>electing him as a candidate for Director]<br>rience in serving as Director of DENSO<br>ION. We have judged that he would be<br>ntributing to management of the Company<br>his experience as a manager and wide-range<br>in management of the Company from the<br>an Outside Director, while strengthening<br>overnance from his position which is | 0 shares                                   |
|                  |   | independent c   | of the Company.  |  |

Notes:

- 1. The candidate for Director, Mr. Shungo Hiromura, is concurrently serving as Advisor (non-permanent) to TOPPAN FORMS CO., LTD.
- 2. There are no special conflicts of interests between the candidates and the Company.
- 3. The candidates for Directors, Mr. Shungo Hiromura and Mr. Kenji Ohya, are candidates for Outside Directors.
- 4. The candidate for Director, Mr. Shungo Hiromura, will have served three years as Outside Director, at the close of this Ordinary General Meeting of Shareholders.
- 5. (1) We selected the candidate for Director, Mr. Shungo Hiromura, as a candidate for Outside Director because he has experience and abundant knowledge in corporate management and business strategy, and is expected to strengthen functions of the Board of Directors by providing opinions and advice on growth of the Company and improvement in corporate value from a position that is independent of the Company. Accordingly, we request his election as Outside Director.
  - (2) We selected the candidate for Director, Mr. Kenji Ohya, as a candidate for Outside Director to have him reflect his experience as a manager and wide range of knowledge in the management of the Company as well as to strengthen corporate governance of the Company from a position that is independent of the Company. Accordingly, we request his election as Outside Director.
- 6. The Company has notified Tokyo Stock Exchange, Inc. that Mr. Shungo Hiromura is an independent director in accordance with its rules. In addition, as the Candidate for Director, Mr. Kenji Ohya satisfies the criteria for independent director as prescribed by the rules of the Tokyo Stock Exchange (TSE), the Company will register him as an independent director with the TSE.
- 7. The Company has concluded an agreement with Mr. Shungo Hiromura pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act to limit the amount of his liability to damages as provided for in Article 423, Paragraph 1 of the Companies Act. Pursuant to the agreement, the amount of liability for damages shall be the minimum amount provided for by Article 425, Paragraph 1 of the

Companies Act. If the election of Mr. Shungo Hiromura is approved, the Company shall continue the said agreement. Further, the Company will enter into a limited liability agreement with Mr. Kenji Ohya upon his election as a Director.

8. Attendance at Board of Directors meetings for the fiscal year under review is the attendance at those held during the 103rd business period.

#### Agenda No. 3: Election of One (1) Substitute Audit & Supervisory Board Member

In order to prepare for the case where the number of Audit & Supervisory Board Members falls short of the number stipulated by laws and regulations, the Company requests the election of one (1) Substitute Audit & Supervisory Board Member in advance. With regard to this agenda item, the consent of the Audit & Supervisory Board has been obtained.

| Name<br>(Date of birth)                | Brie<br>(S                      | Number of the<br>Company's shares<br>owned   |            |
|--|---------------------------------|--|------------|
|  | April 1970                      | Joined Taiyo Bank Limited  |            |
|  | June 1998                       | Director and General Manager of Credit<br>Department No. 1 of the Sakura Bank,<br>Limited          |            |
|  | March 2003                      | President and Representative Director of SMBC Loan Administration and Operations Service Co., Ltd. |            |
|  | April 2011                      | Director of Tokyo Women's Medical<br>University  |            |
|  | June 2013                       | Audit & Supervisory Board Member of the Company  |            |
| Masayuki<br>Yamazaki<br>(September 16, | June 2015                       | Audit & Supervisory Board Member of<br>the Company, and Outside Director of<br>TBK Co., Ltd.       | 500 shares |
| 1947)<br>Reappointment                 | June 2017                       | Retired from Audit & Supervisory Board<br>Member of the Company                                    | 500 shares |
| Outside                                |                                 | Outside Director of TBK Co., Ltd.<br>(current position)  |            |
|  | (Significant co                 |  |            |
|  | Outside Direct                  | or of TBK Co., Ltd.  |            |
|  | [Reason for se<br>Audit & Super |  |            |
|  | financial bu                    | h of experience and abundant knowledge of usiness and corporate management.                        |            |
|  |                                 | ve have judged that he would be capable of<br>to maintaining and improving the                     |            |
|  | transparency of                 | of management of the Company, and its d supervisory functions.                                     |            |

The candidate for Substitute Audit & Supervisory Board Member is as follows.

Notes:

- 1. There are no special conflicts of interests between the candidate and the Company.
- 2. Mr. Masayuki Yamazaki is the candidate for Substitute Outside Audit & Supervisory Board Member.
- 3. If Mr. Masayuki Yamazaki assumes the Outside Audit & Supervisory Board Member, the Company will conclude an agreement with him pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act to limit the amount of his liability for damages as provided for in Article 423, Paragraph 1 of the Companies Act. Pursuant to the agreement, the amount of liability for damages shall be the minimum amount provided for by Article 425, Paragraph 1 of the Companies Act.

# <Reference> Standards for Independence of Outside Directors (Directors and Audit & Supervisory Board Members)

The Company has adopted the following criteria to ensure independence of Outside Directors:

- 1. A person who is not and has not been an executing person (Director, Executive Officer or other employee) or Audit & Supervisory Board Member of the Company or the Group;
- 2. A person who is not an important executing person (director, executive officer or other important employee) of a large shareholder of the Company (a party which holds 10% or more of the total voting rights of the Company);
- 3. A person who is not an important executing person of the company for which the Company is a large shareholder (a party which holds 10% or more of the total voting rights of the company);
- 4. A person who is not an important executing person of a principal business partner (a party whose payment or receipt of consideration for transactions with the Company accounts for more than 2% of the consolidated gross sales in any of the past three fiscal years including the most recent one);
- 5. A person who has not been a director, audit and supervisory board member, executive officer or other employee of a financial institution that is a principal lender for the Company or the Group, in any of the past three fiscal years including the most recent one;
- 6. A person is not a legal expert, accounting and tax expert, expert in various kinds of various consulting, or research and education expert who receives a large amount of remuneration or donation from the Company (10 million yen or more for an individual and more than 2% of the consolidated gross sales for a corporation or group, in any of the past three fiscal years including the most recent one);
- 7. A person who is not a relative (who is within the third degree of kinship or resides in the same house) of an executing person of the Company and the Group, a principal business partner of the Company, or a group which receives a large donation from the Company; and
- 8. A person who is not otherwise reasonably deemed to be subject to doubts about his/her independence or to have conflicts of interest with ordinary shareholders.